## UNITED STATES

#### SECURITIES AND EXCHANGE COMMISSION

#### WASHINGTON, D.C. 20549-1004

### FORM 8-K

Current Report Pursuant to Section 13 or 15(d)of the Securities Exchange Act of 1934

February 17, 2009

(Date of Report (Date of Earliest Event Reported))

LA-Z-BOY INCORPORATED

(Exact name of registrant as specified in its charter)

MICHIGAN	1-9656	38-0751137
(State or other jurisdiction of incorporation)	(Commission File Number)	(IRS Employer Indentification Number)
1284 North Telegraph Road, Monro	e, Michigan	48162-3390

(Address of principal executive offices)

Registrant's telephone number, including area code (734) 242-1444

Zip Code

None

(Former name or former address, if changed since last report.)

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

□ Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

□ Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

□ Pre-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

#### Item 2.02 Results of Operations and Financial Condition.

On February 17, 2009, La-Z-Boy Incorporated issued a press release to report the company's financial results for the quarter ended January 24, 2009. A copy of the press release is attached to this current report on Form 8-K as Exhibit 99.1. Exhibit 99.2 contains unaudited financial data.

The information in Item 2.02 of this report and the related exhibits (Exhibits 99.1 and 99.2) shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, except as expressly set forth by specific reference in such a filing.

## Item 9.01 Financial Statements and Exhibits

(d) The following exhibits are filed or furnished as part of this report:

#### Description

99.1	Press Release Dated February 17, 2009
99.2	Unaudited financial schedules

## SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

## LA-Z-BOY INCORPORATED

(Registrant)

Date: February 17, 2009

BY: /S/ Margaret L. Mueller Margaret L. Mueller Corporate Controller



#### NEWS RELEASE

**Contact:** Kathy Liebmann

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## LA-Z-BOY REPORTS FISCAL 2009 THIRD-QUARTER RESULTS

MONROE, MI. February 17, 2009—La-Z-Boy Incorporated (NYSE: LZB) today reported its operating results for the fiscal third quarter ended January 24, 2009.

- Net sales for the period were \$288.6 million, down 23% compared with the prior year's third quarter, reflecting ongoing demand challenges in a difficult macroeconomic environment.
- The company generated \$28.0 million in cash from operations, including \$8.1 million in anti-dumping duties received on bedroom furniture imported from China.
- La-Z-Boy paid down its debt by \$27.8 million to \$90.4 million. Over the past 12 months, the company decreased its total debt by \$60.2 million, or by 40%.
- Including the charges highlighted below, the company posted a net loss of \$64.4 million, or a loss of \$1.25 per share. This includes various non-cash accounting charges which impacted the company's results for the quarter. They included an intangible write-down of \$46.0 million and a \$7.0 million impairment of property, plant and equipment, reflecting the continued weakness in the financial markets and the impact of the current economy on our business, which caused the company's market capitalization to fall below its book value and triggered the requirement to test the valuation of the company's long-lived assets.

Selected non-cash items increasing/(decreasing) operating income (loss):

	Three months ended					Nine months ended					
		an. 24, 2009	Jan. 26, 2008			Jan. 24, 2009		Jan. 26, 2008			
Adjusted operating income (loss)	\$	(5,397)	\$	5,911	\$	(22,405)	\$	(3,431)			
Restructuring - non-cash portion		(441)		(71)		(1,908)		(335)			
Provision for bad debts		(9,439)		(2,754)		(18,439)		(6,373)			
Impairment of Intangible assets		(45,977)		-		(47,677)		(5,809)			
Impairment of P, P & E		(7,036)		-		(7,036)		-			
Operating income (loss) - as reported	\$	(68,290)	\$	3,086	\$	(97,465)	\$	(15,948)			

• Due to market conditions, in the fiscal 2009 third quarter, the company had \$5.1 million in write-downs of investments. In the prior year's quarter, it had \$3.5 million of gains on the sale of investments.

• In the prior year's third quarter, La-Z-Boy reported net income of \$9.5 million, or \$0.18 per share, which included income per share of \$0.09 after tax related to anti-dumping duties received on bedroom furniture imported from China.

Kurt L. Darrow, La-Z-Boy's President and Chief Executive Officer, said: "In what remains an extraordinarily challenging demand environment for furniture, on a 23%, or \$85 million, sales decline, we limited our adjusted operating loss to \$5.4 million, reflecting the many structural changes we have made to our business. Importantly, in the third quarter, we generated cash from operations, reduced our debt, improved our liquidity, reduced our retail losses and maintained our focus on strategic projects.

"We are managing our business aggressively. In November, we reacted quickly and decisively to the rapid deterioration in sales trends experienced during October, and, we have continued to make changes to the business model on a monthly basis to align our operating platform with order trends. Since November, we removed approximately \$60 million in structural costs on an annual basis from our operations in the form of personnel reductions, the closure of a Bauhaus upholstery manufacturing facility, changes to our employee benefit plans and other cost reductions across the entire company. Compared with year-ago levels, our employment has decreased by 24%, or approximately 2,500 people."

Darrow continued, "With the objective of strengthening and improving our operating structure, over the past four years, we have invested in modernizing our manufacturing facilities, upgrading our proprietary store program, and improving our Information Technology platform. Currently, we are in the process of completing our structural improvement projects, including our Mexican cut-and-sew center and our regional distribution centers to serve both company-owned and dealer stores. Most importantly, as a result of the strategic investments we have made, we are operating with a new and competitive infrastructure, which allows us to function more efficiently. We will continue to make whatever operating improvements are necessary to ensure that we thrive within the difficult macroeconomic environment. Going forward, we will require minimal near-term capital expenditures, which will improve our cash flow.

#### Wholesale Segments

For the fiscal 2009 third quarter, sales in the company's upholstery segment decreased 30% to \$199.2 million compared with \$282.5 million in the prior year's third quarter. The segment's operating margin was (1.0%). In the casegoods segment, sales for the fiscal third quarter were \$42.1 million, down 20% from \$52.7 million in the prior year's third quarter. The segment's operating margin decreased to (0.7%) from 4.2% in last year's comparable period.

During the quarter, La-Z-Boy shifted the reporting of its retail warehouse operations to the upholstery segment to garner greater efficiencies as the warehouse operations have been expanded to service some independent dealers through the company-operated warehouse system. This reporting change affected the timing of inter-company revenue and profit recognition for the Upholstery Group. This resulted in a reduction in inter-company sales and operating income for the Upholstery Group of \$12.1 million and \$3.3 million, respectively, with corresponding offsets recorded in consolidation. The adjustments did not affect the Company's consolidated operating results.

Darrow commented, "With a significant decline in volume for the quarter, without the one-time adjustment to sales and operating income that impacted the segment, the upholstery operation would have been profitable, reflecting the improvements we have made to our operating structure, particularly those derived from cellular manufacturing. Additionally, most of the bad debt charge for the quarter resided in the upholstery group, further affecting its results. Going forward, we expect to see further progress in the segment's performance with an increasing number of custom-order cut-and-sewn kits coming from Mexico. We are pleased to report we opened the Mexican cut-and-sew facility last month on time and on budget."

Darrow continued, "Our casegoods segment's business model is predicated upon the ability to deliver products in two weeks or less. As retail demand slowed during the quarter, we experienced cancellations or postponements of orders from large dealers and reluctance to purchase stock inventory. As a result of the 20% decline in sales experienced during the quarter, the casegoods segment operated essentially at a break–even level. Moving forward, our team is continuing to work on a smaller but more productive product line and align the cost structure of the business to the current economic challenges."

For the fiscal 2009 third quarter, the La-Z-Boy Furniture Galleries<sup>®</sup> store system, which includes both company-owned and independent-licensed stores, opened two new stores, relocated and/or remodeled three and closed four, bringing the total store count to 328, of which 223 are in the New Generation format. For the fourth quarter of fiscal 2009, the network plans to open three New Generation format La-Z-Boy Furniture Galleries<sup>®</sup> stores (one remodeled store and two relocations) and anticipates closing 10.

Darrow added, "Last November, we announced that 15 to 20 La-Z-Boy Furniture Galleries® stores, principally independently owned, would close. To date, 15 stores, located primarily in the southeast Michigan, California and Florida markets, have already closed or are in the process of a store closing sale. Additionally, in several instances, certain independent dealers in nearby markets have taken on some of these locations. While the closure of stores will impact our volumes, it is prudent to make these moves to allocate resources to more productive stores in the system in what continues to be a tight credit environment."

During the quarter, the company incurred a charge of \$9.4 million for bad debts, reflecting the continued weak retail environment, particularly in Florida, Michigan and the West Coast markets.

System-wide, for the fiscal 2009 third quarter, including company-owned and independent-licensed stores, same-store written sales, which the company tracks as an indicator of retail activity, were down 12.4%. Total written sales, which include new and closed stores, were down 14.5%.

## <u>Retail</u>

For the quarter, retail sales were \$40.5 million, down 19% compared with the prior-year period. The retail group posted an operating loss for the quarter, and its operating margin was (17.6%). Darrow stated, "The macroeconomic challenges pervasive throughout our industry are magnified in our retail operation. Our new Chief Retail Officer, Mark Bacon, and his team are making significant changes to the business platform to improve our performance and we have already seen some positive results due to more effective advertising programs, the change in our warehouse structure and improved gross margins. For the quarter, on significantly lower volume, we decreased our operating loss by \$1.4 million compared with last year's third quarter. We will continue to evaluate best demonstrated practices to operate the stores more efficiently and improve our performance despite this difficult sales environment."

#### **Intangibles and Long-Lived Asset Impairment**

Due to the continued weakness in the financial and credit markets and the impact of economic conditions on our business, La-Z-Boy's market capitalization fell below its book value and triggered the requirement to test the valuation of its intangible assets before year end when it normally performs its annual testing. The result was a significant impairment of the company's goodwill and trade name valuations, principally from acquisitions made years ago when economic conditions were very different. Consequently, the company was required to take a non-cash write-down of \$46 million on its intangible assets. In addition, we recorded a \$7 million write-down of long-lived assets relating to buildings and leasehold improvements of some of our retail stores.

#### **Balance Sheet**

At the end of the fiscal 2009 third quarter, the company's debt-to-capitalization ratio was 22.0% compared with 24.8% a year ago and 23.5% at the end of the second quarter. Although the company paid down its debt by \$27.8 million in the third quarter, the debt-to-capitalization ratio was impacted by the change in shareholders' equity, driven primarily by the write-down of intangible assets. During the quarter, the company's accounts receivables decreased \$43.4 million, net of write-downs, to \$153.4 million, and its accounts payable decreased by \$8.5 million to \$49.8 million. Inventories increased to \$172.3 million from \$167.1 million, reflecting the long lead times associated with foreign sourcing and the orders placed before October when consumer demand was significantly curtailed. The company plans to decrease its inventory by 10% during the fourth quarter.

#### <u>Dividend</u>

Given the continued challenges of the business environment coupled with limited visibility as to when the economy will improve, the company believes it prudent to conserve cash and increase its financial flexibility. Accordingly, it made the decision to suspend the quarterly dividend to shareholders.

#### **Conference Call**

La-Z-Boy will hold a conference call with the investment community on Wednesday, 18 February 2009, at 8:30 a.m. eastern time. The toll-free dial-in number is 877.407.0778; international callers may use 201.689.8565.

#### **Forward-looking Information**

Any forward-looking statements contained in this news release are based on current information and assumptions and represent management's best judgment at the present time. Actual results could differ materially from those anticipated or projected due to a number of factors. These factors include, but are not limited to: (a) changes in consumer confidence; (b) changes in demographics; (c) further changes in residential housing and commercial real estate market; (d) the impact of terrorism or war; (e) continued energy and other commodity price changes; (f) the impact of logistics on imports; (g) the impact of interest rate changes; (h) changes in currency exchange rates; (i) competitive factors; (j) operating factors, such as supply, labor or distribution disruptions including changes in operating conditions or costs; (k) effects of restructuring actions; (l) changes in the domestic or international regulatory environment; (m) ability to implement global sourcing organization strategies; (n) continued economic recession and decline in the equity market; (o) the impact of adopting new accounting principles; (p) the impact from natural events such as hurricanes, earthquakes and tornadoes; (q) the ability to procure fabric rolls and leather hides or cut and sewn fabric and leather sets domestically or abroad; (r) continued decline in the credit market and potential impacts on our customers and suppliers; (s) unanticipated labor/industrial actions (t) those matters discussed in Item 1A of our fiscal 2008 Annual Report and factors relating to acquisitions and other factors identified from time to time in our reports filed with the Securities and Exchange Commission. We undertake no obligation to update or revise any forward-looking statements, either to reflect new developments or for any other reason.

#### **Additional Information**

This news release is just one part of La-Z-Boy's financial disclosures and should be read in conjunction with other information filed with the Securities and Exchange Commission, which is available at <u>http://www.la-z-boy.com/about/investorRelations/sec\_filings.aspx</u>. Investors and others wishing to be notified of future La-Z-Boy news releases, SEC filings and quarterly investor conference calls may sign up at:

#### http://www.la-z-boy.com/about/investorRelations/IR email alerts.aspx.

#### **Background Information**

La-Z-Boy Incorporated is one of the world's leading residential furniture producers, marketing furniture for every room of the home. The La-Z-Boy Upholstery Group companies are Bauhaus, England and La-Z-Boy. The La-Z-Boy Casegoods Group companies are American Drew/Lea, Hammary and Kincaid.

The corporation's proprietary distribution network is dedicated exclusively to selling La-Z-Boy Incorporated products and brands, and includes 328 standalone La-Z-Boy Furniture Galleries® stores and 449 Comfort Studios, in addition to in-store gallery programs at the company's Kincaid, England and Lea operating units. According to industry trade publication *In Furniture*, the La-Z-Boy Furniture Galleries retail network is North America's largest single-brand furniture retailer. Additional information is available at <u>http://www.la-z-boy.com/</u>.

# LA-Z-BOY INCORPORATED CONSOLIDATED STATEMENT OF OPERATIONS

		Third Quarter Ended				
(Unaudited, amounts in thousands, except per share data)	0	01/24/09		1/26/08		
Sales	\$	288,576	\$	373,081		
Cost of sales						
Cost of goods sold		207,356		265,078		
Restructuring		1,664		(632)		
Total cost of sales		209,020		264,446		
Gross profit		79,556		108,635		
Selling, general and administrative		94,092		104,672		
Write-down of long-lived assets		7,036				
Write-down of intangibles		45,977				
Restructuring		741		877		
Operating income (loss)		(68,290)		3,086		
Interest expense		1,386		2,148		
Interest income		323		1,134		
Income from Continued Dumping and Subsidy Offset Act, net		8,124		7,147		
Other income (expense), net		(7,433)		3,785		
Income (loss) from continuing operations before income taxes		(68,662)		13,004		
Income tax (benefit) expense		(4,280)		3,876		
Income (loss) from continuing operations		(64,382)		9,128		
Income from discontinued operations (net of tax)				384		
Net income (loss)	\$	(64,382)	\$	9,512		
Basic average shares		51,475		51,417		
Basic income (loss) from continuing operations per share	\$	(1.25)	\$	0.18		
Discontinued operations per share (net of tax)		—		0.01		
Basic net income (loss) per share	\$	(1.25)	\$	0.19		
Diluted average shares		51,475		51,590		
Diluted income (loss) from continuing operations per share	\$	(1.25)	\$	0.18		
Discontinued operations per share (net of tax)						
Diluted net income (loss) per share	\$	(1.25)	\$	0.18		
Dividends paid per share	\$	0.02	\$	0.12		

# LA-Z-BOY INCORPORATED CONSOLIDATED STATEMENT OF OPERATIONS

	Nine	Nine Months Ended		
(Unaudited, amounts in thousands, except per share data)	01/24/09		01/26/08	
Sales	\$ 942,	176 \$	5 1,082,911	
Cost of sales				
Cost of goods sold	685,	.51	790,879	
Restructuring	9,1	596	2,447	
Total cost of sales	694,1	347	793,326	
Gross profit	247,	329	289,585	
Selling, general and administrative	287,	373	297,278	
Write-down of long-lived assets	7,	)36	_	
Write-down of intangibles	47,0	577	5,809	
Restructuring	2,:	208	2,446	
Operating loss	(97,4	465)	(15,948)	
Interest expense	4,1	532	6,365	
Interest income	1,5	385	3,039	
Income from Continued Dumping and Subsidy Offset Act, net	8,	124	7,147	
Other income (expense), net	(7,9	974)	4,701	
Loss from continuing operations before income taxes	(99,	962)	(7,426)	
Income tax expense (benefit)	26,	708	(4,359)	
Loss from continuing operations	(126,	570)	(3,067)	
Loss from discontinued operations (net of tax)		—	(6,050)	
Net loss	\$ (126,	570) \$	6 (9,117)	
Basic average shares	51,4		51,402	
Basic loss from continuing operations per share	\$ (2	.46) \$		
Discontinued operations per share (net of tax)			(0.12)	
Basic net loss per share	\$ (2	.46) \$	6 (0.18)	
Diluted average shares	51,	154	51,402	
Diluted loss from continuing operations per share		+34 .46) \$		
Discontinued operations per share (net of tax)	φ (2	.40) ⊅	(0.12)	
	¢ ()	46) 4		
Diluted net loss per share		.46) \$		
Dividends paid per share	\$ C	.10 \$	0.36	

## LA-Z-BOY INCORPORATED CONSOLIDATED BALANCE SHEET

(Unaudited, amounts in thousands)	01/24/09	04/26/08		
Current assets				
Cash and equivalents	\$ 18,686	\$ 14,982		
Receivables, net of allowance of \$31,045 in 2009 and \$17,942 in 2008	153,401	200,422		
Inventories, net	172,259	178,361		
Deferred income taxes—current	3,397	12,398		
Other current assets	25,458	21,325		
Total current assets	373,201	427,488		
Property, plant and equipment, net	156,341	171,001		
Deferred income taxes—long term	1,292	26,922		
Goodwill	5,097	47,233		
Trade names	3,100	9,006		
Other long-term assets, net of allowance of \$4,723 in 2009 and \$2,801 in 2008	66,912	87,220		
Total assets	\$ 605,943	\$ 768,870		
Current liabilities				
Current portion of long-term debt	\$ 9,547	\$ 4,792		
Accounts payable	49,821	56,421		
Accrued expenses and other current liabilities	89,263	102,700		
Total current liabilities	148,631	163,913		
Long-term debt	80,828	99,578		
Deferred income taxes—long term	3,995	_		
Other long-term liabilities	52,121	54,783		
Shareholders' equity				
Common shares, \$1 par value	51,478	51,428		
Capital in excess of par value	204,735	209,388		
Retained earnings	65,693	190,215		
Accumulated other comprehensive loss	(1,538)	(435)		
Total shareholders' equity	320,368	450,596		
Total liabilities and shareholders' equity	\$ 605,943	\$ 768,870		

# LA-Z-BOY INCORPORATED CONSOLIDATED STATEMENT OF CASH FLOWS

	Third Quarter Ended		Nine Months Ended					
Unaudited, amounts in thousands)		1/24/09	0	1/26/08	01/24/09		01/26/08	
Cash flows from operating activities								
Net income (loss)	\$	(64,382)	\$	9,512	\$	(126,670)	\$	(9,117
Adjustments to reconcile net income (loss) to cash provided by operating								
activities								
Gain on sale of assets		(37)				(2,707)		
(Gain) loss on the sale of discontinued operations (net of tax)		—		(96)		—		3,894
Write-down of businesses held for sale (net of tax)		—						2,159
Write-down of long-lived assets		7,036		—		7,036		
Write-down of intangibles		45,977				47,677		5,809
Write-down of investments		5,140		—		5,140		
Restructuring		2,405		245		11,904		4,893
Provision for doubtful accounts		9,439		2,754		18,439		6,373
Depreciation and amortization		5,827		6,193		17,770		18,506
Stock-based compensation expense		1,012		1,303		2,867		3,165
Change in receivables		31,405		53		23,314		9,241
Change in inventories		(3,463)		8,645		7,380		17,897
Change in payables		(8,351)		9,161		(6,424)		(5,107
Change in other assets and liabilities		640		147		(25,885)		(18,650
Change in deferred taxes		(4,658)		3,676		38,180		(2,470
Total adjustments		92,372		32,081		144,691		45,710
Net cash provided by operating activities		27,990		41,593		18,021		36,593
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Cash flows from investing activities								
Proceeds from disposals of assets		45		456		7,831		7,738
Proceeds from sale of discontinued operations		—		150		—		4,169
Capital expenditures		(4,089)		(5,239)		(14,079)		(20,838
Purchases of investments		(1,630)		(15,807)		(10,595)		(29,077
Proceeds from sales of investments		10,854		15,649		21,881		30,242
Change in other long-term assets		(575)		1,701		(346)		2,086
Net cash provided by (used for) investing activities		4,605	_	(3,090)		4,692		(5,680
Cash flows from financing activities								
Proceeds from debt		15,992		574		55,458		1,391
Payments on debt		(43,752)		(974)		(69,039)		(2,212
Stock issued/canceled for stock and employee benefit plans				(13)				(129
Dividends paid		(1,037)		(6,229)		(5,188)		(18,670
Net cash used for financing activities		(28,797)		(6,642)		(18,769)		(19,620
Effect of exchange rate changes on cash and equivalents		(228)		(1,378)		(871)		161
Change in cash and equivalents		3,570		30,483		3,073		11,454
Cash and equivalents at beginning of period		15,116		32,692		15,613		51,721
Cash and equivalents at end of period	\$	18,686	\$	63,175	\$	18,686	\$	63,175
Cash paid (net of refunds) during period – income taxes	¢	(660)	¢	(1 226)	¢	$(A \in \mathcal{E})$	¢	(14)
	\$ \$	(660)	\$ ¢	(4,336)		(456)		(443
Cash paid during period - interest	Э	1,337	\$	2,652	Ф	3,750	\$	6,057

## LA-Z-BOY INCORPORATED SEGMENT INFORMATION

		Third Quarter Ended				Nine Mon	ths E	ıs Ended		
		01/24/09					01/24/09			01/26/08
(Unaudited, amounts in thousands)	(1	(13 weeks)		(13 weeks)		(39 weeks)	(	39 weeks)		
Sales										
Upholstery Group	\$	199,200	\$	282,453	\$	684,252	\$	806,959		
Casegoods Group		42,116		52,660		138,710		165,126		
Retail Group		40,497		49,884		122,408		141,278		
VIEs/Eliminations		6,763		(11,916)		(3,194)		(30,452)		
Consolidated	\$	288,576	\$	373,081	\$	942,176	\$	1,082,911		
Operating income (loss)										
Upholstery Group	\$	(1,938)	\$	19,467	\$	16,037	\$	47,370		
Casegoods Group		(313)		2,222		1,819		8,399		
Retail Group		(7,108)		(8,507)		(27,509)		(27,700)		
Corporate and Other*		(3,513)		(9,851)		(21,195)		(33,315)		
Long-lived asset write-down		(7,036)				(7,036)		—		
Intangible write-down		(45,977)				(47,677)		(5,809)		
Restructuring		(2,405)		(245)		(11,904)		(4,893)		
Consolidated	\$	(68,290)	\$	3,086	\$	(97,465)	\$	(15,948)		

\*Variable Interest Entities ("VIEs") are included in corporate and other.