# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549-1004 FORM 8-K

Current Report Pursuant to Section 13 or 15(d) of
the Securities Exchange Act of 1934

	<u>February 16, 2010</u>	<u> </u>
	(Date of Report (Date of Earliest Event Reported))	
_	LA-Z-BOY INCORPORATED	
	(Exact name of registrant as specified in its charter)	
MICHIGAN	1-9656	38-0751137
(State or other jurisdiction of incorporation)	(Commission File Number)	(IRS Employer Identification Number)
1284 North Telegraph Road, Mo	-	48162-3390
(Address of principal executive of	offices)	Zip Code
	Registrant's telephone number, including area code (734) 242	<u>2-1444</u>
	None	_
	(Former name or former address, if changed since last r	eport.)
Check the appropriate box below if the Form provisions:	8-K filing is intended to simultaneously satisfy the filing obl	igation of the registrant under any of the following
o Written communications pursuant to Rule	425 under the Securities Act (17 CFR 230.425)	
o Soliciting material pursuant to Rule 14a-12	2 under the Exchange Act (17 CFR 240.14a-12)	
o Pre-commencement communications pursu	uant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.1	4d-2(b))
o Pre-commencement communications purs	uant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.1	3e-4(c))

#### Item 2.02 Results of Operations and Financial Condition.

On February 16, 2010, La-Z-Boy Incorporated issued a press release to report the company's financial results for the third quarter ended January 23, 2010. A copy of the press release is attached to this current report on Form 8-K as Exhibit 99.1. Exhibit 99.2 contains unaudited financial data.

The information in Item 2.02 of this report and the related exhibits (Exhibits 99.1 and 99.2) shall not be deemed "filed" for purposes of Section 18 of the Securities Exchange Act of 1934 (the "Exchange Act") or otherwise subject to the liabilities of that section, nor shall it be deemed incorporated by reference in any filing under the Securities Act of 1933 or the Exchange Act, except as expressly set forth by specific reference in such a filing.

#### **Item 9.01 Financial Statements and Exhibits**

(d) The following exhibits are filed or furnished as part of this report:

#### Description

- 99.1 Press Release Dated February 16, 2010
- 99.2 Unaudited financial schedules

### SIGNATURE

Date: February 16, 2010

Pursuant to the requirements of the Securities Exchange Act of 1934	1, the registrant has duly	caused this report to be	signed on its behalf by	the undersigned
thereunto duly authorized.				

(Registrant)	
	garet L. Mueller



#### **NEWS RELEASE**

Contact: Kathy Liebmann (734) 241-2438 <u>kathy.liebmann@la-z-boy.com</u>

#### **LA-Z-BOY REPORTS THIRD-QUARTER PROFIT**

MONROE, MI. February 16, 2010—La-Z-Boy Incorporated (NYSE: LZB) today reported its operating results for the fiscal third quarter ended January 23, 2010.

Fiscal 2010 third-quarter highlights:

- · Net income was \$0.21 per share, including a \$0.01 per share restructuring charge and income of \$0.05 per share in anti-dumping duties received on wood bedroom furniture imported from China;
- · Consolidated sales increased 5.7%, led by a double-digit sales increase in the company's upholstery segment;
- The upholstery segment posted an 11.1% operating margin;
- · The retail segment's performance continued to improve, with the operating loss reduced by 42%, or \$3.0 million, on relatively flat sales;
- The company generated \$22.7 million in cash from operations, including \$4.4 million in anti-dumping duties, and increased cash on its balance sheet by \$20.5 million to \$79.5 million.

Net sales for the third quarter were \$305.1 million, up 5.7% compared with the prior year's third quarter. The company reported net income attributable to La-Z-Boy Incorporated of \$11.0 million, or \$0.21 per share, compared with a loss of \$64.5 million, or a loss of \$1.25 per share, in the fiscal 2009 third quarter. The 2010 third-quarter results include a \$0.01 per share restructuring charge, primarily related to costs associated with the consolidation in the company's casegoods facilities as well as the previously announced store closures within the company's retail segment. The quarter's results also include income of \$4.4 million, or \$0.05 per share, reflecting anti-dumping duties received on imports of Chinese wood bedroom furniture. This compares with \$8.1 million in anti-dumping duties received in the third quarter of fiscal 2009. Additionally, the fiscal 2009 quarter was negatively impacted by charges totaling \$60.5 million for asset impairments and restructuring.

Kurt L. Darrow, President and Chief Executive Officer of La-Z-Boy, said, "Despite the ongoing challenging macroeconomic environment, our delivered sales increased 5.7% for the quarter. Although we are comparing the period to a low-volume quarter last year, we believe the strength of the La-Z-Boy brand, with the inherent quality associated with it, and our mid-price-point focus has served our company well in this environment. We are also encouraged that the consumer appears to be slowly returning to the marketplace. Additionally, La-Z-Boy Incorporated has operated profitably for four consecutive quarters in an industry that has faced significant challenges, particularly over the past 16-month period. This is a direct result of the ongoing execution and success of strategic projects initiated over the last several years, which have improved the efficiencies of our operations, combined with substantial cost reductions throughout the organization. Our retail operation continues to make progress and, again, greatly reduced its year-over-year loss. Importantly, as we move into the fourth quarter of fiscal 2010, we expect to begin realizing further cost savings from additional strategic projects under way and look forward to experiencing their full benefit in our results throughout the next fiscal year."

Darrow continued, "During the quarter, we continued to strengthen our balance sheet and, as of the end of the fiscal 2010 third quarter, we had \$79.5 million in cash and essentially maintained the availability on our revolving line of credit at \$84.4 million. Although we continue to manage our business aggressively with respect to cost controls, today our primary focus is driving sales growth throughout each of our operating segments. With the strides we have made in improving our operating efficiencies combined with the La-Z-Boy brand remaining the strongest in the industry, we intend to capitalize on our market position and will leverage our vast network of more than 800 branded outlets, which includes both La-Z-Boy Furniture Galleries® stores and Comfort Studios®.

#### **Upholstery Segment**

For the fiscal 2010 third quarter, sales in the company's upholstery segment increased 17.6% to \$234.3 million compared with \$199.2 million in the prior year's third quarter. However, in last year's third quarter, La-Z-Boy shifted the reporting of its retail warehouse operations to the upholstery segment. This change affected the timing of inter-company revenue and profit recognition for the Upholstery Group and resulted in a one-time reduction in last year's third quarter of inter-company sales and operating income for the group of \$12.1 million and \$3.3 million, respectively, with corresponding offsets recorded in consolidation. When accounting for the revenue adjustment, the upholstery segment's sales for the fiscal 2010 third quarter increased by 11%. The adjustment had no impact on the consolidated sales growth of 5.7% or our consolidated operating profit.

Darrow noted, "In addition to posting an adjusted 11% sales increase, which bodes well for our company going forward, we achieved an 11.1% operating margin performance in the upholstery segment, a significant increase from last year's margin of negative 0.8%, and an increase from this year's second quarter on only slightly higher sequential sales. Our results clearly demonstrate the efficiencies of our operations, particularly throughout the La-Z-Boy branded facilities, where we implemented the cellular production process and are achieving the benefits we envisioned. Going forward, we expect to further strengthen our operational efficiencies as our Mexico-based cut-and-sew center continues to increase its production. We are on plan to be transitioned by the end of fiscal 2010 and will begin to realize a portion of the estimated \$20 million in annual savings during this fiscal year's fourth quarter."

System-wide, for the third quarter of fiscal 2010 (November 2009 through January 2010), including company-owned and independent-licensed stores, same-store written sales, which the company tracks as an indicator of retail activity, increased 3.9%. Total written sales for the third quarter of fiscal 2010, which include new and closed stores, decreased 1.9%. For the full calendar year 2009, same-store sales decreased 5.7%. At the end of the third quarter, 308 standalone stores comprised the La-Z-Boy Furniture Galleries® system, of which, 68 stores were owned by the company.

#### **Casegoods Segment**

Sales in the company's casegoods segment for the fiscal 2010 third quarter were \$36.0 million, a 14.5% decline compared with \$42.1 million in last year's third quarter. Darrow stated, "Even on a double-digit decline in sales, we were able to generate a small profit, posting a 0.8% operating margin. Although the casegoods business continues to be impacted more severely than upholstery in challenging economic times, our team continues to refine its operations and achieve efficiencies. We are on track to realize \$5 million in annual cost savings, based on current volumes, from the manufacturing facility consolidation and the warehouse shift announced earlier this year. We completed the consolidation of the two manufacturing facilities into one in Hudson, NC, and the associated transition of our warehouse facility is on schedule to be completed by the fiscal year end. A small portion of the cost savings from these initiatives was realized in the third quarter. Additionally, we are in the process of consolidating our American Drew/Lea and Hammary operations. The consolidation will be completed by the end of our fiscal 2010 fourth quarter and will garner greater operational efficiencies and allow us to better leverage the global supply chain."

#### **Retail Segment**

For the fiscal 2010 third quarter, retail sales were \$40.4 million, relatively flat compared with \$40.5 million in the prior-year period. The retail group posted an operating loss of \$4.1 million for the quarter, and its operating margin was (10.2%). Darrow stated, "Our retail operation continues to make progress in what remains a difficult operating environment. During the quarter, we improved the segment's gross margin, demonstrated good cost disciplines and decreased our loss compared with last year's third quarter. On the front end of the business, the sales team is focused on increasing the average ticket and close ratios and we have noted an increase in customer traffic into our stores. Throughout the course of the past year, our marketing initiatives have remained robust with advertising designed to drive traffic into the La-Z-Boy Furniture Galleries® network of stores, and we believe La-Z-Boy is gaining market share."

#### **Balance Sheet**

La-Z-Boy's debt-to-capitalization ratio was 12.8% compared with 21.9% a year ago and 13.3% at the end of the fiscal 2010 second quarter. During the quarter, the company generated \$22.7 million of cash from operations, including \$4.4 million in anti-dumping duties, increased its cash position and maintained a very low debt level. The availability under La-Z-Boy's revolving line of credit was \$84.4 million.

#### **Business Outlook**

Darrow stated, "While we remain concerned about various economic factors, particularly unemployment and credit availability, we note some positive signs with respect to La-Z-Boy's same-store-sales figures, the strength of our upholstery sales performance this quarter as well as continued progress in our retail segment. As noted earlier, while we will remain mindful of cost containment and controls, our entire organization is focused on driving sales throughout all three segments of our business as we continue to pursue market share gains to ensure La-Z-Boy Incorporated maintains a leadership position in the industry. At the same time, we will continue to ensure that our balance sheet remains strong to allow for the greatest operating flexibility going forward."

#### **Conference Call**

La-Z-Boy will hold a conference call with the investment community on Wednesday, February 17, 2010, at 8:30 a.m. eastern time. The toll-free dial-in number is 877.407.0778; international callers may use 201.689.8565.

#### **Forward-looking Information**

Any forward-looking statements contained in this news release are based on current information and assumptions and represent management's best judgment at the present time. Actual results could differ materially from those anticipated or projected due to a number of factors. These factors include, but are not limited to: (a) changes in consumer confidence and demographics; (b) continued economic recession in certain parts of the country and fluctuations in our stock price; (c) changes in the real estate and credit markets and the potential impacts on our customers and suppliers; (d) the impact of terrorism or war; (e) continued energy and other commodity price changes; (f) the impact of logistics on imports; (g) the impact of interest rate and currency exchange rate changes; (h) operating factors, such as supply, labor or distribution disruptions including changes in operating conditions, product recalls or costs; (i) effects of restructuring actions; (j) changes in the domestic or international regulatory environment; (k) the impact of adopting new accounting principles; (l) the impact from natural events such as hurricanes, earthquakes and tornadoes; (m) the ability to procure fabric rolls and leather hides or cut and sewn fabric and leather sets domestically or abroad; (n) those matters discussed in Item 1A of our fiscal 2009 Annual Report on Form 10-K and factors relating to acquisitions and other factors identified from time-to-time in our reports filed with the Securities and Exchange Commission. We undertake no obligation to update or revise any forward-looking statements, either to reflect new developments or for any other reason.

#### **Additional Information**

This news release is just one part of La-Z-Boy's financial disclosures and should be read in conjunction with other information filed with the Securities and Exchange Commission, which is available at: <a href="http://www.la-z-boy.com/About/Investor-Relations/Sec-Filings/">http://www.la-z-boy.com/About/Investor-Relations/Sec-Filings/</a>. Investors and others wishing to be notified of future La-Z-Boy news releases, SEC filings and quarterly investor conference calls may sign up at: <a href="http://www.la-z-boy.com/About/Investor-Relations/Email-Alerts/">http://www.la-z-boy.com/About/Investor-Relations/Email-Alerts/</a>

#### **Background Information**

La-Z-Boy Incorporated is one of the world's leading residential furniture producers, marketing furniture for every room of the home. The La-Z-Boy Upholstery Group companies are Bauhaus, England and La-Z-Boy. The La-Z-Boy Casegoods Group companies are American Drew/Lea, Hammary and Kincaid

The corporation's proprietary distribution network is dedicated exclusively to selling La-Z-Boy Incorporated products and brands, and includes 308 standalone La-Z-Boy Furniture Galleries® stores and 502 independent Comfort Studios®, in addition to in-store gallery programs at the company's Kincaid, England and Lea operating units. Additional information is available at <a href="http://www.la-z-boy.com/">http://www.la-z-boy.com/</a>.

## LA-Z-BOY INCORPORATED CONSOLIDATED STATEMENT OF OPERATIONS

	Third Quarter Ended			
(Unaudited, amounts in thousands, except per share data)	01	1/23/10		01/24/09
Sales	\$	305,094	\$	288,576
Cost of sales				
Cost of goods sold		206,895		207,809
Restructuring		392		1,664
Total cost of sales		207,287		209,473
Gross profit		97,807		79,103
Selling, general and administrative		83,527		93,501
Restructuring		201		741
Write-down of long-lived assets		_		7,036
Write-down of trade names		_		5,541
Write-down of goodwill				40,436
Operating income (loss)		14,079		(68,152)
Interest expense		577		1,386
Interest income		140		323
Income from Continued Dumping and Subsidy Offset Act, net		4,436		8,124
Other income (expense), net		(593)		(7,433)
Earnings (loss) before income taxes		17,485		(68,524)
Income tax (benefit) expense		6,547		(4,263)
Net income (loss)		10,938		(64,261)
Net (income) loss attributable to noncontrolling interests		38		(287)
Net income (loss) attributable to La-Z-Boy Incorporated	\$	10,976	\$	(64,548)
Basic average shares		51,546		51,475
Basic net income (loss) attributable to La-Z-Boy Incorporated per share	\$	0.21	\$	(1.25)
Diluted average shares		51,845		51,475
Diluted net income (loss) attributable to La-Z-Boy Incorporated per share	\$	0.21	\$	(1.25)
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Dividends paid per share	\$	_	\$	0.02

### LA-Z-BOY INCORPORATED CONSOLIDATED STATEMENT OF OPERATIONS

	Nine Mo	Nine Months Ended					
(Unaudited, amounts in thousands, except per share data)	01/23/10		01/24/09				
Sales	\$ 868,472	\$	942,176				
Cost of sales							
Cost of goods sold	593,406	;	686,494				
Restructuring	1,791	<u> </u>	9,696				
Total cost of sales	595,197		696,190				
Gross profit	273,275	j	245,986				
Selling, general and administrative	246,011		286,603				
Restructuring	1,022	!	2,208				
Write-down of long-lived assets	_	-	7,036				
Write-down of trade names	_	-	5,541				
Write-down of goodwill			42,136				
Operating income (loss)	26,242		(97,538)				
Interest expense	2,387	,	4,532				
Interest income	615	j	1,885				
Income from Continued Dumping and Subsidy Offset Act, net	4,436	,	8,124				
Other income (expense), net	352	<u> </u>	(7,974)				
Earnings (loss) before income taxes	29,258	,	(100,035)				
Income tax expense	10,747	,	27,388				
Net income (loss)	18,511		(127,423)				
Net (income) loss attributable to noncontrolling interests	355	;	(407)				
Net income (loss) attributable to La-Z-Boy Incorporated	\$ 18,866	\$	(127,830)				
Basic average shares	51,517	7	51,454				
Basic net income (loss) attributable to La-Z-Boy Incorporated per share	\$ 0.36	5 \$	(2.49)				
Diluted average shares	51,595		51,454				
Diluted net income (loss) attributable to La-Z-Boy Incorporated per share	\$ 0.36	5 \$	(2.49)				
Dividends paid per share	\$ —	- \$	0.10				

## LA-Z-BOY INCORPORATED CONSOLIDATED BALANCE SHEET

(Unaudited, amounts in thousands)	01/23/10	04/25/09
Current assets	 	
Cash and equivalents	\$ 79,511	\$ 17,364
Restricted cash	_	18,713
Receivables, net of allowance of \$25,547 at 01/23/10 and \$28,385 at 04/25/09	158,656	147,858
Inventories, net	145,045	140,178
Deferred income taxes—current	795	795
Other current assets	16,435	 22,872
Total current assets	400,442	347,780
Property, plant and equipment, net	135,928	146,896
Trade names	3,100	3,100
Other long-term assets	47,595	51,431
Total assets	\$ 587,065	\$ 549,207
Current liabilities		
Current portion of long-term debt	\$ 1.848	\$ 8,724
Accounts payable	48,247	41,571
Accrued expenses and other current liabilities	88,635	75,733
Total current liabilities	138,730	126,028
Long-term debt	46,679	52,148
Deferred income taxes	736	724
Other long-term liabilities	68,958	63,875
Contingencies and commitments		_
Equity		
La-Z-Boy Incorporated shareholders' equity:		
Common shares, \$1 par value	51,546	51,478
Capital in excess of par value	201,093	205,945
Retained earnings	94,925	67,431
Accumulated other comprehensive loss	(19,807)	(22,698)
Total La-Z-Boy Incorporated shareholders' equity	327,757	302,156
Noncontrolling interests	4,205	4,276
Total equity	331,962	306,432
Total liabilities and equity	\$ 587,065	\$ 549,207

## LA-Z-BOY INCORPORATED CONSOLIDATED STATEMENT OF CASH FLOWS

	Third Quarter Ended		<b>Nine Months Ended</b>			
(Unaudited, amounts in thousands)	0	1/23/10	01/24/09	01/23/10		01/24/09
Cash flows from operating activities						
Net income (loss)	\$	10,938	\$ (64,261)	\$ 18,511	\$	(127,423)
Adjustments to reconcile net income (loss) to cash provided by operating activities						
(Gain) loss on sale of assets		38	(37)	(50)		(2,707)
Write-down of long-lived assets		_	7,036	_		7,036
Write-down of trade names		_	5,541	_		5,541
Write-down of goodwill		_	40,436	_		42,136
Write-down of investments		_	5,140	_		5,140
Restructuring		593	2,405	2,813		11,904
Provision for doubtful accounts		1,079	9,439	5,593		18,439
Depreciation and amortization		6,611	5,993	19,186		18,267
Stock-based compensation expense		1,454	1,012	4,082		2,867
Change in receivables		3,413	31,405	(14,173)		23,314
Change in inventories		(6,098)	(3,463)	(4,867)		7,380
Change in other assets		332	2,865	6,971		1,954
Change in payables		1,929	(8,351)	6,676		(6,424
Change in other liabilities		2,707	(2,512)	14,258		(28,245
Change in deferred taxes		(301)	(4,658)	(301)		38,842
Total adjustments	<u> </u>	11,757	92,251	40,188		145,444
Net cash provided by operating activities		22,695	27,990	58,699		18,021
Cash flows from investing activities						
Proceeds from disposals of assets		9	45	1,925		7,831
Capital expenditures		(2,929)	(4,089)	(5,708)		(14,079
Purchases of investments		(1,397)	(1,630)	(3,934)		(10,595)
Proceeds from sales of investments		1,684	10,854	5,793		21,881
Change in restricted cash		500	(4,709)	17,507		(7,664
Change in other long-term assets		115	(575)	129		(346
Net cash provided by (used for) investing activities		(2,018)	(104)	15,712		(2,972
Cash flows from financing activities						
Proceeds from debt		10,718	15,992	31,391		55,458
Payments on debt		(11,169)	(43,752)	(43,736)		(69,039)
Dividends paid		<u> </u>	(1,037)	<u> </u>		(5,188
Net cash used for financing activities		(451)	(28,797)	(12,345)		(18,769
Effect of exchange rate changes on cash and equivalents		248	(228)	81		(871
Change in cash and equivalents		20,474	(1,139)	62,147		(4,591
Cash acquired from consolidation of VIEs			631	_		631
Cash and equivalents at beginning of period		59,037	11,024	17,364		14,476
Cash and equivalents at end of period	\$	79,511	\$ 10,516	\$ 79,511	\$	10,516
Cash paid (net of refunds) during period – income taxes	\$	5,429	\$ (660)	\$ (7,653)	\$	(456)
Cash paid during period - interest	\$	557	\$ 1,337	\$ 1,845		3,750

### LA-Z-BOY INCORPORATED SEGMENT INFORMATION

		Third Quarter Ended				Nine Months Ended			
(Unaudited, amounts in thousands)	_	01/23/10 (13 weeks)		01/24/09 (13 weeks)		01/23/10 (39 weeks)		01/24/09 (39 weeks)	
Sales						_			
Upholstery Group	\$	234,262	\$	199,200	\$	663,734	\$	684,252	
Casegoods Group		36,029		42,116		109,196		138,710	
Retail Group		40,411		40,497		114,387		122,408	
VIEs		15,629		13,430		39,616		39,301	
Corporate and Other		603		1,084		4,143		3,362	
Eliminations		(21,840)		(7,751)		(62,604)		(45,857)	
Consolidated	\$	305,094	\$	288,576	\$	868,472	\$	942,176	
Operating income (loss)									
Upholstery Group	\$	26,102	\$	(1,652)	\$	67,751	\$	16,542	
Casegoods Group		292		(313)		(13)		1,819	
Retail Group		(4,135)		(7,108)		(15,104)		(27,509)	
VIEs		350		(1,381)		(118)		(5,422)	
Corporate and Other		(7,937)		(2,280)		(23,461)		(16,351)	
Long-lived asset write-down		_		(7,036)		_		(7,036)	
Goodwill write-down		_		(40,436)		_		(42,136)	
Trade name write-down		_		(5,541)		_		(5,541)	
Restructuring		(593)		(2,405)		(2,813)		(11,904)	
Consolidated	\$	14,079	\$	(68,152)	\$	26,242	\$	(97,538)	